

# St John's CE VC Primary School

## Uniform Policy

### Introduction

School uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone that supports effective teaching and learning. It instils pride, supports positive behaviour and encourages a sense of belonging, both in school and outside, when children are ambassadors for St. John's. It ensures children are not worried about wearing or not wearing 'fashionable clothes' and allows all backgrounds and races to feel welcomed. Wearing of a school uniform is strongly encouraged by the Department for Education.

### Uniform

All pupils are expected to wear school uniform from the selection below. Where the policy refers to the "St. John's logo", this is our current logo as shown above in the top right corner of this policy.

- Light blue polo shirt (with or without the St. John's logo)
- Navy blue sweatshirt, navy blue cardigan or navy blue fleece with St. John's logo on left breast
- Grey school trousers or shorts
- Grey school skirt or pinafore dress
- Blue gingham dress or playsuit in the summer
- Navy blue, black or white Hijab or other head covering worn for religious reasons
- Footwear:
  - As an active school, our children take part in physical exercise regularly throughout the week. Therefore, we would recommend **dark coloured** trainers are worn for everyday use (a small logo or sole in a lighter colour is acceptable).
  - If shoes are worn, these should be dark and enclosed, and children must ensure they have trainers available in school every day should they need to take part in active learning.
- Grey, black or white plain socks, or navy-blue tights or leggings
- Year 6 pupils are expected to wear the hooded top

### PE Lessons:

- Navy blue T-shirt
- Navy blue shorts (not Bermuda, skate or ¾ length shorts)
- Plimsolls or trainers for EYFS and Year 1-2 pupils, trainers for Years 3-6 pupils (if these are worn during the school day, they should be **dark coloured**)
- Navy tracksuit or leggings
- Long hair will need to be tied back with a hair band
- Grip socks are also advised for gymnastics lessons (we will inform you when these occur) for those children who do not want to go bare foot
- Junior pupils who have swimming lessons at school will require a one-piece swimming costume, or close-fitting shorts or trunks.
- For competitions, kit will be provided when applicable (school will specify in the letter) otherwise usual school PE kit should be worn.

### Please note:

- In terms of jewellery, only ear studs are allowed for health and safety reasons. No other jewellery should be worn except for religious reasons.

- No make-up or nail varnish should be worn in school during the school day and any hair accessories should be plain and functional.

St. John's Primary School also recommends that all children wear reflective or high visibility items when they are travelling to and from school. This is particularly important during the winter months and for those who travel by scooter or bike.

Parents are asked to ensure **all** items of school clothing are clearly labelled with their child's name.

Where children are unable to comply with this policy due to their additional needs, the school will make reasonable adjustments on an individual basis.

The school reserves the right to take disciplinary action in the event of non-compliance.

In order to keep costs to a minimum, only 1 compulsory branded item needs to be purchased: the sweatshirt, fleece, cardigan (EYFS-Y5) or hoody (Y6). In writing this policy, the governors have ensured that the majority of items are standard and available from a variety of retailers at a very low cost. The St. John's specific items are available from Harris Sports Ltd. from their [website](#). Through the PTA, the school regularly holds second hand uniform sales as this is both economically and environmentally beneficial. Any families who feel they are unable to purchase a school uniform for financial reasons should speak with the Headteacher. This policy also complies with the Human Rights Act 1998 and Equalities Act 2010.

Due regard was taken by carrying out an EqIA to consider the impact on protected groups. However, the impact of the proposal was positive (or at least neutral) for all.	Tick required: ✓	Date: 10/01/25
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